

OFFICE OF FISCAL ANALYSIS

Legislative Office Building, Room 5200
Hartford, CT 06106 ◊ (860) 240-0200
<http://www.cga.ct.gov/ofa>

sSB-472

AN ACT CONCERNING THE ELECTRONIC SURVEILLANCE OF EMPLOYEES.

As Amended by Senate "B" (LCO 5273)

Senate Calendar No.: 342

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 27 \$	FY 28 \$
Labor Dept.	GF - Potential Revenue Gain	See Below	See Below

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill expands employer requirements regarding the electronic surveillance of employees. This results in a potential revenue gain to the Department of Labor to the extent employers violate these requirements and penalties are collected¹.

Senate "B" exempts employers from the bill's electronic surveillance notice requirements for instances where employers have reasonable grounds to conduct such monitoring for security and employee safety purposes. This does not change the fiscal impact identified above.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to the number of violations and

¹ The maximum penalty is \$500 for the first offense, \$1,000 for the second offense, and \$3,000 for the third and each subsequent offense. According to the agency, no related penalties have been collected during the last few years.

penalties collected.

The preceding Fiscal Impact statement is prepared for the benefit of the members of the General Assembly, solely for the purposes of information, summarization and explanation and does not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.