

Public Safety and Security Committee JOINT FAVORABLE REPORT

Bill No: SB-370 / [Bill Status](#) / [Public Hearing Testimony](#)

Title: AN ACT CONCERNING THE HOURLY COMPENSATION FOR ADJUNCT FIRE INSTRUCTORS.

Vote Date: 3/17/2026

Vote Action: Joint Favorable

PH Date: 3/3/2026

File No.:

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SPONSORS OF BILL:

Public Safety and Security Committee

REASONS FOR BILL:

This bill was raised in order to even the wage percentage rates and general wages of adjunct fire instructors to that of full-time instructors to better address issues regarding retention and recruitment within the firefighting profession. This bill would adjust the wages of both full-time and part-time instructors at the same rates as that of the agreements made between the state and the State Employees Bargaining Agent Coalition.

RESPONSE FROM ADMINISTRATION/AGENCY:

None Expressed.

NATURE AND SOURCES OF SUPPORT:

[Christopher Albani, Executive Vice President, Connecticut Police & Fire Union](#): Mr. Albani is in support of the bill. He explains that fire instructors represent the first point of contact for recruits entering the academy. He states that there are many factors contributing to the recruitment process including burnout, consistency issues, and professionalism. He states that collective bargaining is an important factor to this and adds that allowing eligible employees to unionize will ensure safety standards, due process, and long-term stability.

NATURE AND SOURCES OF OPPOSITION:

None Expressed.

Reported by: Emma Rybacki, Clerk
Olivia Buczak, Assist. Clerk

Date: 3/26/26