



General Assembly

Substitute Bill No. 5143

February Session, 2026



AN ACT REQUIRING TRAINING FOR HOMEMAKER-COMPANION AGENCY EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective from passage*) (a) (1) On and after January
2 1, 2027, each homemaker-companion agency, as defined in section 20-
3 670 of the general statutes, shall provide not less than eight paid hours
4 of:

5 (A) Initial training to each new employee not later than ninety days
6 after a new employee's start of employment, which shall include, but
7 need not be limited to, programs relating to the topics described in
8 subdivisions (2), (3) and (4) of subsection (b) of this section and, if the
9 new employee will provide services to persons with Alzheimer's disease
10 or dementia, subdivision (6) of subsection (b) of this section; and

11 (B) Annual continuing education to each employee, which shall be
12 comprised of programs on the list of approved homemaker-companion
13 agency employee training programs developed pursuant to subsection
14 (b) of this section.

15 (2) If an employee of a homemaker-companion agency has received
16 initial training in accordance with the provisions of subparagraph (A)
17 of subdivision (1) of this subsection while employed by a different

18 homemaker-companion agency within the three years preceding the
19 employee's date of hire, such training shall satisfy the initial training
20 requirements of said subparagraph, provided the employee furnishes
21 proof of such initial training by providing the form described in
22 subsection (c) of this section. A homemaker-companion agency shall
23 retain a copy of such form in the employee's personnel file as proof of
24 compliance with the initial training requirements.

25 (3) The provisions of this subsection shall not apply to (A) a nurse's
26 aide, registered pursuant to chapter 378a of the general statutes, (B) a
27 home health aide, (C) a personal care attendant, as defined in section
28 17b-706 of the general statutes, or (D) any employee of a homemaker-
29 companion agency who does not provide homemaker services or
30 companion services, as such terms are defined in section 20-670 of the
31 general statutes. For the purposes of this subdivision, "home health
32 aide" means a person who provides home health aide services, as
33 defined in section 19a-490 of the general statutes, as an employee of a
34 home health aide agency, as defined in said section.

35 (b) Not later than October 1, 2026, the Commissioner of Consumer
36 Protection, in consultation with the Commissioners of Public Health,
37 Social Services, Developmental Services and Mental Health and
38 Addiction Services, shall develop a list of approved homemaker-
39 companion agency employee training programs appropriate for use by
40 homemaker-companion agencies when providing mandatory employee
41 training pursuant to the provisions of subsection (a) of this section. The
42 list of approved homemaker-companion agency employee training
43 programs shall be limited to programs concerning (1) communication,
44 (2) maintenance of a clean and safe environment, including, but not
45 limited to, best practices relating to dressing, bathing and toileting
46 assistance, (3) identification and reporting of abuse and neglect, (4)
47 identification and reporting of changes in a homemaker-companion
48 agency client's condition and service needs, (5) differentiation between
49 medical and nonmedical care, (6) providing nonmedical services to a
50 person with Alzheimer's disease or dementia, and (7) any other topic
51 deemed appropriate by the Commissioner of Consumer Protection, in

52 consultation with the Commissioners of Public Health, Social Services,
53 Developmental Services and Mental Health and Addiction Services.
54 Each homemaker-companion agency shall ensure that each employee
55 completes every program on such list at least once every two calendar
56 years.

57 (c) Upon completion of any employee training conducted pursuant
58 to subsection (a) of this section, each homemaker-companion agency
59 and employee shall complete a form, in a form and manner prescribed
60 by the Commissioner of Consumer Protection, attesting that the
61 employee completed such training. Such form shall include (1) the
62 names of the homemaker-companion agency and employee, (2) the
63 training programs completed by the employee and the date or dates of
64 their completion, and (3) the signatures of a representative of the
65 homemaker-companion agency and the employee.

66 (d) Not later than January 1, 2027, and annually thereafter, each
67 homemaker-companion agency shall submit to the Department of
68 Consumer Protection, in a form and manner prescribed by the
69 commissioner, an attestation in which such homemaker-companion
70 agency agrees to adhere to the training requirements described in this
71 section. Each homemaker companion agency shall maintain a list of
72 training programs used by such homemaker-companion agency,
73 including content summaries of such programs, and a paper or
74 electronic copy of all forms relating to current employees submitted
75 pursuant to subsection (c) of this section.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section

Statement of Legislative Commissioners:
Subsection (d) was redrafted for clarity.

AGE *Joint Favorable Subst.*

