



General Assembly

Substitute Bill No. 425

February Session, 2026



AN ACT REQUIRING ANNUAL STATE AGENCY PERFORMANCE PLANS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2026*) (a) As used in this section,
2 "state agency" means any department, board, council, commission,
3 institution or other agency in the executive branch of state government,
4 including, but not limited to, each constituent unit.

5 (b) Not later than July 1, 2027, and annually thereafter, each state
6 agency shall develop and implement an annual performance plan that
7 outlines the state agency's strategic and operational goals. The Office of
8 Policy and Management shall establish guidelines for the performance
9 plans and shall provide training and technical assistance in performance
10 plan development and implementation to state agencies upon request.

11 (c) Not later than January 1, 2028, and annually thereafter, each state
12 agency shall report on the state agency's performance plan and its
13 progress in attaining the strategic and operational goals outlined in the
14 state agency's performance plan from the prior year to the Office of
15 Policy and Management, and shall concomitantly submit a copy of such
16 report to the joint standing committee of the General Assembly having
17 cognizance of such agency, in accordance with the provisions of section
18 11-4a of the general statutes, except in the case of the Office of State

19 Ethics, Freedom of Information Commission, State Elections
20 Enforcement Commission, State Contracting Standards Board, Office of
21 Governmental Accountability and Public Utilities Regulatory
22 Authority, such report shall only be submitted to such committee and
23 not to said office. The Office of Policy and Management shall institute
24 regular performance evaluations of state agencies other than the Office
25 of State Ethics, Freedom of Information Commission, State Elections
26 Enforcement Commission, State Contracting Standards Board, Office of
27 Governmental Accountability and Public Utilities Regulatory
28 Authority, concerning their progress toward attaining the goals
29 outlined in their performance plans and such evaluations shall occur not
30 less than every two years.

31 (d) After receipt of a report submitted under subsection (c) of this
32 section, each joint standing committee of the General Assembly having
33 cognizance of any state agency that issued a report under subsection (c)
34 of this section shall hold a hearing where the executive authority, as
35 defined in section 4-37e of the general statutes, of the state agency shall
36 present the state agency's performance plan.

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2026	New section

Statement of Legislative Commissioners:

In Subsec. (b), references to "plan" were changed to "performance plan" for consistency, and Subsec. (c) was reworded for clarity.

GOS *Joint Favorable Subst.*