



House Bill No. 5141

Public Act No. 26-44

AN ACT REQUIRING FEAR OF RETALIATION TRAINING FOR PERSONS PROVIDING ASSISTED LIVING SERVICES IN MANAGED RESIDENTIAL COMMUNITIES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

Section 1. Section 19a-564 of the 2026 supplement to the general statutes is amended by adding subsection (h) as follows (*Effective October 1, 2026*):

(NEW) (h) Each assisted living services agency licensed under this section that provides assisted living services in a managed residential community shall ensure that all agency employees receive annual in-service training concerning residents' fear of retaliation from employees or others, including, but not limited to: (1) A discussion of residents' rights to file complaints and voice grievances; (2) examples of what might constitute or be perceived as employee retaliation against residents; and (3) methods of preventing employee retaliation and alleviating residents' fear of such retaliation. A person conducting such in-service training shall be familiar with the needs of the resident population served by the assisted living services agency at such managed residential community, provided such training need not be conducted by a qualified social worker or qualified social worker consultant. For the purposes of this subsection, "assisted living services"

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has the same meaning as provided in section 19a-693.