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**OLR Bill Analysis**

**HB 5384**

***AN ACT CONCERNING HAZARD PENSIONS FOR CERTAIN JUDICIAL EMPLOYEES.***

**SUMMARY**

This bill allows certain investigators to earn service credit toward a hazardous duty pension under the State Employees Retirement System (SERS) for their service as investigators on or after October 1, 2026. It applies to investigators in the Division of Criminal Justice or Division of Public Defender Services and support service investigators in the Superior Court's Support Enforcement Services.

Compared to regular SERS members, hazardous duty members have a more generous pension benefit formula and may generally retire with a full pension after a certain number of credited service years with no minimum age requirement, depending on their retirement plan tier and the provisions of the applicable collective bargaining agreement between the state and the State Employees Bargaining Agent Coalition (SEBAC). However, they must contribute an additional amount of their pay to the pension fund during their hazardous duty career (an extra 3% or 4% depending on their tier and the SEBAC agreement).

EFFECTIVE DATE: October 1, 2026

**COMMITTEE ACTION**

Labor and Public Employees Committee

Joint Favorable

Yea 13 Nay 0 (03/12/2026)