

**Bill History**  
**Session Year 2026**  
**Substitute for Raised H.B. No. 5003**

[Bill Analysis For File Copy 400](#)

[File No. 400 \[doc\]](#)

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[LAB Vote Tally Sheet \(Joint Favorable Substitute\)](#)

**Introducer(s):**

Labor and Public Employees Committee

**Title:** AN ACT CONCERNING WORKFORCE DEVELOPMENT AND WORKING CONDITIONS IN THE STATE.

**Statement of Purpose:** To increase workforce development efforts and improve working conditions in the state.

**Bill History:**

02-26-2026 REFERRED TO JOINT COMMITTEE ON Labor and Public Employees Committee  
02-27-2026 PUBLIC HEARING 03/03  
03-17-2026 JOINT FAVORABLE SUBSTITUTE  
03-18-2026 FILED WITH LEGISLATIVE COMMISSIONERS' OFFICE  
03-27-2026 REFERRED TO OFFICE OF LEGISLATIVE RESEARCH AND OFFICE OF FISCAL ANALYSIS 04/01/26-5:00 PM  
04-02-2026 REPORTED OUT OF LEGISLATIVE COMMISSIONERS' OFFICE  
04-02-2026 FAVORABLE REPORT, TABLED FOR THE CALENDAR, HOUSE  
04-02-2026 HOUSE CALENDAR NUMBER 258  
04-02-2026 FILE NUMBER 400

**Co-sponsor(s):**

Rep. Roland J. Lemar, 96th Dist.	Rep. Rebecca Martinez, 22nd Dist.
Rep. Kaitlyn Shake, 120th Dist.	Rep. Kara Rochelle, 104th Dist.
Rep. Laurie Sweet, 91st Dist.	Sen. Herron Gaston, 23rd Dist.
Rep. Nick Gauthier, 38th Dist.	Rep. Kenneth Gucker, 138th Dist.
Rep. Nicholas Menapace, 37th Dist.	Rep. Toni E. Walker, 93rd Dist.
Sen. Julie Kushner, 24th Dist.	Rep. Iris N Sanchez, 25th Dist.
Rep. Marcus Brown, 127th Dist.	Rep. Sarah Keitt, 134th Dist.
Rep. Tom Delnicki, 14th Dist.	