

Bill History
Session Year 2026
Raised H.B. No. 5386

[Bill Analysis For File Copy 199](#)

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[LAB Vote Tally Sheet \(Joint Favorable\)](#)

Introducer(s):

Labor and Public Employees Committee

Title: AN ACT REQUIRING PAYCHECK TRANSPARENCY.

Statement of Purpose: To require employers to create a guide in order to help employees understand the pay codes used by the employer on employee records of hours worked.

Bill History:

02-26-2026 REFERRED TO JOINT COMMITTEE ON Labor and Public Employees Committee

02-27-2026 PUBLIC HEARING 03/03

03-12-2026 JOINT FAVORABLE

03-13-2026 FILED WITH LEGISLATIVE COMMISSIONERS' OFFICE

03-20-2026 REFERRED TO OFFICE OF LEGISLATIVE RESEARCH AND OFFICE OF FISCAL ANALYSIS 03/25/26-5:00 PM

03-26-2026 REPORTED OUT OF LEGISLATIVE COMMISSIONERS' OFFICE

03-26-2026 FAVORABLE REPORT, TABLED FOR THE CALENDAR, HOUSE

03-26-2026 HOUSE CALENDAR NUMBER 165

03-26-2026 FILE NUMBER 199

Co-sponsor(s):

Rep. Craig C. Fishbein, 90th Dist.