

Bill History
Session Year 2026
Raised H.B. No. 5387

[Bill Analysis For File Copy 249](#)

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Introducer(s):

Labor and Public Employees Committee

Title: AN ACT CONCERNING DISCLOSURE OF WAGE RANGES AND BENEFITS ON PUBLIC AND INTERNAL JOB ADVERTISEMENTS.

Statement of Purpose: To (1) require an employer to disclose the wages or wage range and a general description of the benefits to be offered with a position in a public or internal job posting for such position, (2) require an employer to annually provide an employee with the current wages or wage range and a general description of the benefits currently provided with such employee's current position, (3) prohibit an employer from retaliating or discriminating against an employee or applicant for trying to exercise their rights regarding wage discussion or disclosure, and (4) make other changes to the disclosures required under and damages for a violation of section 31-40z of the general statutes.

Bill History:

02-26-2026 REFERRED TO JOINT COMMITTEE ON Labor and Public Employees Committee
02-27-2026 PUBLIC HEARING 03/03
03-12-2026 JOINT FAVORABLE
03-13-2026 FILED WITH LEGISLATIVE COMMISSIONERS' OFFICE
03-23-2026 REFERRED TO OFFICE OF LEGISLATIVE RESEARCH AND OFFICE OF FISCAL ANALYSIS 03/30/26-12:00 PM
03-30-2026 REPORTED OUT OF LEGISLATIVE COMMISSIONERS' OFFICE
03-30-2026 FAVORABLE REPORT, TABLED FOR THE CALENDAR, HOUSE
03-30-2026 HOUSE CALENDAR NUMBER 205
03-30-2026 FILE NUMBER 249

Co-sponsor(s):

Rep. Kate Farrar, 20th Dist.	Rep. Nick Gauthier, 38th Dist.
Rep. Eleni Kavros DeGraw, 17th Dist.	Rep. Sarah Keitt, 134th Dist.
Sen. Julie Kushner, 24th Dist.	Sen. Martha Marx, 20th Dist.
Rep. Laurie Sweet, 91st Dist.	Sen. Sujata Gadkar-Wilcox, 22nd Dist.
Rep. Amy Morrin Bello, 28th Dist.	Rep. Anne M. Hughes, 135th Dist.
Rep. Nicholas Menapace, 37th Dist.	