

Bill History
Session Year 2026
Substitute for Raised S.B. No. 351

[Bill Analysis For File Copy 353](#)

[File No. 353](#)

[Fiscal Note For File Copy 353](#)

[LAB Joint Fav. Rpt](#)

[Raised Bill \[doc\]](#)

[LAB Joint Favorable Substitute \[doc\]](#)

[LAB Vote Tally Sheet \(Joint Favorable Substitute\)](#)

Introducer(s):

Labor and Public Employees Committee

Title: AN ACT ESTABLISHING STANDARD OF REVIEW FOR TEACHER TERMINATION DECISIONS AND REQUIRING TERMINATION HEARINGS TO BE BEFORE A NEUTRAL ARBITRATOR.

Statement of Purpose: To (1) establish a just cause standard for teacher termination decisions, (2) require teacher termination hearings be before a neutral arbitrator, and (3) make the decisions of such neutral arbitrator binding.

Bill History:

02-26-2026 REFERRED TO JOINT COMMITTEE ON Labor and Public Employees Committee
02-27-2026 PUBLIC HEARING 03/03
03-17-2026 JOINT FAVORABLE SUBSTITUTE
03-18-2026 FILED WITH LEGISLATIVE COMMISSIONERS' OFFICE
03-27-2026 REFERRED TO OFFICE OF LEGISLATIVE RESEARCH AND OFFICE OF FISCAL ANALYSIS 04/01/26-5:00 PM
04-02-2026 REPORTED OUT OF LEGISLATIVE COMMISSIONERS' OFFICE
04-02-2026 FAVORABLE REPORT, TABLED FOR THE CALENDAR, SENATE
04-02-2026 SENATE CALENDAR NUMBER 239
04-02-2026 FILE NUMBER 353

Co-sponsor(s):

Rep. Laurie Sweet, 91st Dist. Rep. Nicholas Menapace, 37th Dist.
Rep. Greg S. Howard, 43rd Dist. Rep. Maryam Khan, 5th Dist.
Rep. Jillian Gilchrest, 18th Dist. Rep. Sarah Keitt, 134th Dist.
Rep. Nick Gauthier, 38th Dist. Sen. Martha Marx, 20th Dist.
Rep. Tom Delnicki, 14th Dist.