

Bill History
Session Year 2026
Raised S.B. No. 353

[Bill Analysis For File Copy 355](#)

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Introducer(s):

Labor and Public Employees Committee

Title: AN ACT CONCERNING REASONABLE ACCOMMODATIONS IN THE WORKPLACE FOR CONDITIONS RELATED TO MENOPAUSE.

Statement of Purpose: To (1) require employers to provide reasonable accommodations in the workplace for conditions related to menopause, (2) require the Commission on Human Rights and Opportunities to develop a model workplace policy regarding reasonable accommodations for conditions related to menopause, and (3) require the Commission on Human Rights and Opportunities to develop education materials regarding conditions related to menopause.

Bill History:

02-26-2026 REFERRED TO JOINT COMMITTEE ON Labor and Public Employees Committee
02-27-2026 PUBLIC HEARING 03/03
03-17-2026 JOINT FAVORABLE
03-18-2026 FILED WITH LEGISLATIVE COMMISSIONERS' OFFICE
03-27-2026 REFERRED TO OFFICE OF LEGISLATIVE RESEARCH AND OFFICE OF FISCAL ANALYSIS 04/01/26-5:00 PM
04-02-2026 REPORTED OUT OF LEGISLATIVE COMMISSIONERS' OFFICE
04-02-2026 FAVORABLE REPORT, TABLED FOR THE CALENDAR, SENATE
04-02-2026 SENATE CALENDAR NUMBER 241
04-02-2026 FILE NUMBER 355

Co-sponsor(s):

Rep. Kai J. Belton, 100th Dist.

Rep. Nick Gauthier, 38th Dist.

Rep. Joshua M. Hall, 7th Dist.

Rep. Anne M. Hughes, 135th Dist.

Rep. Maryam Khan, 5th Dist.

Rep. Antonio Felipe, 130th Dist.

Rep. Aimee Berger-Girvalo, 111th Dist.