

Bill History
Session Year 2026
Substitute for Raised S.B. No. 435

[Bill Analysis For File Copy 365](#)

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[LAB Joint Fav. Rpt](#)

[Raised Bill \[doc\]](#)

[LAB Joint Favorable Substitute \[doc\]](#)

[LAB Vote Tally Sheet \(Joint Favorable Substitute\)](#)

Introducer(s):

Labor and Public Employees Committee

Title: AN ACT CONCERNING AUTOMATED DECISION SYSTEMS PROTECTIONS FOR EMPLOYEES.

Statement of Purpose: To establish various requirements concerning the use of automated employment-related decision systems and artificial intelligence technologies.

Bill History:

03-05-2026 REFERRED TO JOINT COMMITTEE ON Labor and Public Employees Committee
03-06-2026 PUBLIC HEARING 03/10
03-19-2026 JOINT FAVORABLE SUBSTITUTE
03-19-2026 FILED WITH LEGISLATIVE COMMISSIONERS' OFFICE
03-27-2026 REFERRED TO OFFICE OF LEGISLATIVE RESEARCH AND OFFICE OF FISCAL ANALYSIS 04/01/26-5:00 PM
04-02-2026 REPORTED OUT OF LEGISLATIVE COMMISSIONERS' OFFICE
04-02-2026 FAVORABLE REPORT, TABLED FOR THE CALENDAR, SENATE
04-02-2026 SENATE CALENDAR NUMBER 252
04-02-2026 FILE NUMBER 365

Co-sponsor(s):

Rep. Nick Gauthier, 38th Dist.	Rep. Kaitlyn Shake, 120th Dist.
Rep. Nicholas Menapace, 37th Dist.	Rep. Hubert D. Delany, 144th Dist.
Sen. Julie Kushner, 24th Dist.	Rep. William Heffernan, 115th Dist.
Rep. Jennifer Leeper, 132nd Dist.	Rep. Michael "MJ" Shannon, 117th Dist.
Rep. Savet Constantine, 42nd Dist.	Rep. Josh Elliott, 88th Dist.
Rep. Kate Farrar, 20th Dist.	Rep. Laurie Sweet, 91st Dist.
Rep. Sarah Keitt, 134th Dist.	Rep. Marcus Brown, 127th Dist.
Sen. Martha Marx, 20th Dist.	Rep. Mary Welander, 114th Dist.
Sen. Gary A. Winfield, 10th Dist.	