

Bill History
Session Year 2026
Substitute for Raised S.B. No. 436

[Bill Analysis For File Copy 212](#)

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[LAB Vote Tally Sheet \(Joint Favorable\)](#)

Introducer(s):

Labor and Public Employees Committee

Title: AN ACT CONCERNING ADVANCED NOTICE OF AN EMPLOYEE'S WORK SCHEDULE BY AN EMPLOYER.

Statement of Purpose: To require employers to provide advanced notice to certain employees of such employee's work schedule and work schedule changes and create a cause of action for violations of advanced notice requirements.

Bill History:

03-05-2026 REFERRED TO JOINT COMMITTEE ON Labor and Public Employees Committee
03-06-2026 PUBLIC HEARING 03/10
03-12-2026 JOINT FAVORABLE
03-13-2026 FILED WITH LEGISLATIVE COMMISSIONERS' OFFICE
03-20-2026 REFERRED TO OFFICE OF LEGISLATIVE RESEARCH AND OFFICE OF FISCAL ANALYSIS 03/25/26-5:00 PM
03-26-2026 REPORTED OUT OF LEGISLATIVE COMMISSIONERS' OFFICE
03-26-2026 FAVORABLE REPORT, TABLED FOR THE CALENDAR, SENATE
03-26-2026 SENATE CALENDAR NUMBER 133
03-26-2026 FILE NUMBER 212

Co-sponsor(s):

Sen. Martin M. Looney, 11th Dist. Rep. Nick Gauthier, 38th Dist.

Sen. Martha Marx, 20th Dist.