



General Assembly

**Amendment**

February Session, 2026

LCO No. 5551



Offered by:  
SEN. SAMPSON, 16<sup>th</sup> Dist.

To: Subst. House Bill No. 5003

File No. 745

Cal. No. 481

**"AN ACT CONCERNING WORKFORCE DEVELOPMENT AND WORKING CONDITIONS IN THE STATE."**

1 After the last section, add the following and renumber sections and  
2 internal references accordingly:

3 "Sec. 501. (NEW) (*Effective from passage*) Notwithstanding the  
4 provision of subsection (e) of section 5-278 of the general statutes,  
5 subsection (f) of section 7-474 of the general statutes, subsection (b) of  
6 section 10-153d of the general statutes or any other provisions of the  
7 general statutes, no collective bargaining agreement, arbitration award  
8 or contract extension entered into, amended or renewed by the state,  
9 any municipality or local or regional board of education on or after the  
10 effective date of this section, shall supersede, nullify or otherwise take  
11 precedence over any provision of the general statutes or any regulation  
12 adopted by a state agency in accordance with the provisions of chapter  
13 54 of the general statutes. Any provision of a collective bargaining  
14 agreement that conflicts with any provision of the general statutes or  
15 any regulation adopted by a state agency in accordance with the

16 provisions of chapter 54 of the general statute shall be void and  
17 unenforceable. Nothing in this section shall be construed to affect the  
18 terms of a collective bargaining agreement in effect prior to the effective  
19 date of this section."

This act shall take effect as follows and shall amend the following sections:		
Sec. 501	<i>from passage</i>	New section