



General Assembly

**Amendment**

February Session, 2026

LCO No. 5569



Offered by:  
SEN. SAMPSON, 16<sup>th</sup> Dist.

To: Subst. House Bill No. 5003

File No. 745

Cal. No. 481

**"AN ACT CONCERNING WORKFORCE DEVELOPMENT AND  
WORKING CONDITIONS IN THE STATE."**

1 After the last section, add the following and renumber sections and  
2 internal references accordingly:

3 "Sec. 501. Subdivisions (1) and (2) of subsection (b) of section 31-49g  
4 of the 2026 supplement to the general statutes are repealed and the  
5 following is substituted in lieu thereof (*Effective October 1, 2026*):

6 (b) (1) Beginning on January 1, 2021, but not later than February 1,  
7 2021, each employee and each self-employed individual or sole  
8 proprietor who has enrolled in the program pursuant to section 31-49m  
9 shall contribute a percentage of such employee's or self-employed  
10 individual's or sole proprietor's subject earnings that shall not exceed  
11 the Social Security contribution and benefit base, as determined  
12 pursuant to 42 USC 430, as amended from time to time, to the Family  
13 and Medical Leave Insurance Trust Fund. Such percentage shall be  
14 established by the authority, provided that the percentage shall not  
15 exceed [one-half] four-tenths of one per cent.

16 (2) On September 1, 2022, and on each September first thereafter, the  
 17 authority shall publish the following information: (A) The total amount  
 18 of contributions collected and benefits paid during the previous fiscal  
 19 year, as well as the total amount required for the administration of the  
 20 Family and Medical Leave Insurance Program in such year; (B) the total  
 21 amount remaining in the trust fund at the close of such fiscal year; (C)  
 22 in light of such totals, and of expected future expenditures and  
 23 contributions, a target fund balance sufficient to ensure the ongoing  
 24 ability of the fund to pay the compensation described in subdivision (2)  
 25 of subsection (c) of this section, and to limit the need for contribution  
 26 rate increases or benefit reductions due to changing economic  
 27 conditions; (D) the amount by which the total amount remaining in the  
 28 trust fund at the close of the previous fiscal year is less than or greater  
 29 than that target fund balance. On November 1, 2022, and on each  
 30 November first thereafter, the authority may announce a revision to the  
 31 previously established contribution rate, provided the revised rate shall  
 32 not exceed [one-half] four-tenths of one per cent and shall be sufficient  
 33 to ensure that the trust fund shall achieve and maintain such target fund  
 34 balance. Effective on January first of the calendar year following each  
 35 such announcement, the revised contribution rate announced by the  
 36 authority under this subsection shall supersede the previously  
 37 established contribution rate."

This act shall take effect as follows and shall amend the following sections:		
Sec. 501	October 1, 2026	31-49g(b)(1) and (2)