



General Assembly

Amendment

February Session, 2026

LCO No. 5571



Offered by:
SEN. SAMPSON, 16th Dist.

To: Subst. House Bill No. 5003

File No. 745

Cal. No. 481

**"AN ACT CONCERNING WORKFORCE DEVELOPMENT AND
WORKING CONDITIONS IN THE STATE."**

1 Strike section 13 in its entirety and insert the following in lieu thereof:

2 "Sec. 13. Section 10-153a of the general statutes is repealed and the
3 following is substituted in lieu thereof (*Effective July 1, 2026*):

4 (a) Members of the teaching profession shall have and shall be
5 protected in the exercise of the right to form, join or assist, or refuse to
6 form, join or assist, any organization for professional or economic
7 improvement and to negotiate in good faith through representatives of
8 their own choosing with respect to salaries, hours and other conditions
9 of employment free from interference, restraint, coercion or
10 discriminatory practices by any employing board of education or
11 administrative agents or representatives thereof in derogation of the
12 rights guaranteed by this section and sections 10-153b to 10-153n,
13 inclusive.

14 (b) The organization designated as the exclusive representative of a

15 teachers' or administrators' unit shall have a duty of fair representation
16 to the members of such unit.

17 [(c) Nothing in this section or in any other section of the general
18 statutes shall preclude a local or regional board of education from
19 making an agreement with an exclusive bargaining representative to
20 require as a condition of employment that all employees in a bargaining
21 unit pay to the exclusive bargaining representative of such employees
22 an annual service fee, not greater than the amount of dues uniformly
23 required of members of the exclusive bargaining representative
24 organization, which represents the costs of collective bargaining,
25 contract administration and grievance adjustment; and that such service
26 fee be collected by means of a payroll deduction from each employee in
27 the bargaining unit.]

28 (c) Local and regional boards of education and organizations
29 designated as the exclusive representative of a teachers' or
30 administrators' unit are authorized to negotiate provisions in a
31 collective bargaining agreement allowing for employees to elect to have
32 a payroll deduction of employee organization dues and initiation fees
33 and for a payroll deduction of an annual service fee."

This act shall take effect as follows and shall amend the following sections:		
Sec. 13	July 1, 2026	10-153a